Education

Quality education helps youth and adults achieve their full potential.

There are four focus areas: Child Development, Youth Development, Adult Education, and Parenting Skills.

Child Development			Youth Development				
Indicators and Measurement			Indicators and Measurement				
Child Development 1 of 3 (Birth - 3 yrs) **Infant/Toddler Development** *HOIUW Benchmark:* 85% of children (Birth - 3 yrs) will demonstrate and maintain age-appropriate skills in core areas for cognitive & emotional development.	**Child Development 2 of 3 (3 yrs - Pre-K)** **Pre-School Academic Success** *HOIUW Benchmark:* 85% of children (3 yrs to Pre-k) will demonstrate & maintain age appropriate skills in core areas of: a) Social-Emotional Learning; b) Literacy; and c) Math	**Child Development 3 of 3 (Birth - Pre-K)** **Parent/Guardian Engagement** *HOIUW Benchmark:* 25% of parents/guardians from # 1 & #2 will demonstrate engagement in their children's education & development.	**Youth Education 1 of 2 (K-12)** **Academic Success** *HOIUW Benchmark:* 85% of youth (grades K-12) will achieve grade level academic success in core areas of: a) Reading b) Math	**Youth Education 2 of 2 (K-12)** **Parent/Guardian Engagement** *HOIUW Benchmark:* 25% of parents/guardians from #1 will demonstrate engagement in their youth's education.	**Youth Life Skills 1 of 3 (K-12)** **Gained Knowledge** *HOIUW Benchmark:* 85% of youth (grades K-12) will increase knowledge in subject areas addressed.	**Youth Life Skills 2 of 3 (K-12)** **Demonstrated Learned Skills** *HOIUW Benchmark:* 85% of youth (grades K-12) from #1 will demonstrate learned skills leading to positive behavior change.	**Youth Life Skills 3 of 3 (K-12)** **Parent/Guardian Engagement** *HOIUW Benchmark:* 25% of parents/guardians from #1 & #2 will demonstrate engagement in their youth's education & development.

Education, continued

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There are four focus areas: Child Development, Youth Development, Adult Education, and Parenting Skills.

Adult Education		Parenting Skills	
Indicators and Measurement		Indicators and Measurement	
Adult Education Attainment 1 of 2 (Ages 16+)	**Adult Education Attainment 2 of 2 (Ages 16+)**	**Parenting Skills 1 of 2**	**Parenting Skills 2 of 2**
Gained Knowledge	**Positive Behavior Change**	**Demonstrate Gained Skills**	**Positive Behavior Change**
HOIUW Benchmark:	*HOIUW Benchmark:*	*HOIUW Benchmark:*	*HOIUW Benchmark:*
85% of clients (ages 16+) will increase knowledge through academic and/or vocational training.	70% of clients (ages 16+) from #1 will demonstrate learned skills leading to positive behavior change for education success.	90% of clients will demonstrate adequate and appropriate parenting skills.	90% of clients from #1 will demonstrate behavior change to positively impact their children's development.

Financial Stability

Improving life skills increases independence

There are five focus areas: Housing, Employment, Financial Management, Self-Reliance Support, and Legal Support.

Housing			Employment			Financial Management	
Indicators and Measurement			Indicators and Measurement			Indicators and Measurement	
Service Connection 1 of 3 **Homeless Services** *HOIUW Benchmark:* 90% of clients will either enroll in a new benefit and/or connect to a new service to support housing placement.	**Housing Placement 2 of 3** **Decrease Homelessness** *HOIUW Benchmark:* 40% of clients from #1 will exit to a HUD defined permanent housing destination or temporarily stay/live with family or friends.	**Continuous Housing 3 of 3** **Housing Stability** *HOIUW Benchmark*: 15% of clients from #2 will move into sustainable housing that meets habitability standards and costs <30% of household monthly income.	**Job Training 1 of 3 (Ages 15+)** **Employment Readiness** *HOIUW Benchmark:* 85% of clients will successfully complete job training or coaching to prepare for employment.	**Placement 2 of 3 (Ages 15+)** **Employment** *HOIUW Benchmark:* 45% of clients from #1 will find part-time (<30 hrs/wk) or full-time employment (>30 hrs/wk).	**Income 3 of 3 (Ages 15+)** **Type of Employment** *HOIUW Benchmark:* 35% of employed clients from #2 will earn more than minimum wage and/or be employed full-time.	**Financial Management 1 of 2** **Gained Knowledge** *HOIUW Benchmark:* 85% of clients will increase knowledge in financial literacy.	**Financial Management 2 of 2** **Positive Behavior Change** *HOIUW Benchmark:* 70% of clients from #1 will demonstrate learned skills in the core areas: a) debt reduction; b) improved credit score; c) increased savings; and d) asset protection.

Financial Stability, continued

Improving life skills increases independence

There are five focus areas: Housing, Employment, Financial Management, Self-Reliance Support, and Legal Support.

Self-Reliance Support			Legal Support	
Indicators and Measurement			Indicators and Measurement	
Self-Reliance Support 1 of 2 **Gained Knowledge** *HOIUW Benchmark:* 85% of clients will increase knowledge of life skills and resources for maximized independence.	**Self-Reliance Support 2 of 2** **Positive Behavior Change** *HOIUW Benchmark:* 70% of clients from #1 will demonstrate learned skills leading to positive behavior change for maximized independence.	**Sustained Independence 1 of 1** **Sustained Independence** *HOIUW Benchmark:* 85% of clients will sustain maximized independence by utilizing community resources as evidenced by a safety, service, and/or wellness plan.	**Legal Support 1 of 2** **Legal Counsel** *HOIUW Benchmark:* 95% of clients will report understanding of legal counsel given to resolve their case.	**Legal Support 2 of 2** **Case Resolution** *HOIUW Benchmark:* 80% of clients from #1 experienced legal case resolution.

Health

Prevention, intervention, and education lead to health and wellness

There are three focus areas: Health Treatment/Intervention, Health Education/Prevention, and Crisis Services.

Health Treatment/Intervention

Indicators and Measurement

Physical Health 1 of 2 **Treatment Plans** *HOIUW Benchmark:* 80% of clients will engage in their treatment plans.	**Physical Health 2 of 2** **Health Improvement** *HOIUW Benchmark:* 80% of clients from #1 will demonstrate improvements in presenting issues.	**Mental Health 1 of 2** **Treatment Plans** *HOIUW Benchmark:* 75% of clients will engage in their treatment plans.	**Mental Health 2 of 2** **Health Improvement** *HOIUW Benchmark:* 75% of clients from #1 will demonstrate improvements in presenting issues.	**Substance Use Disorder 1 of 2** **Treatment Plans** *HOIUW Benchmark:* 50% of clients will engage in their developed treatment plans.	**Substance Use Disorder 2 of 2** **Sobriety** *HOIUW Benchmark:* 50% of clients from #1 will achieve and maintain sobriety as determined by their treatment plans.

Health, continued

Prevention, intervention, and education lead to health and wellness

There are three focus areas: Health Treatment/Intervention, Health Education/Prevention, and Crisis Services.

Health Education/Prevention		Crisis Services	
Indicators and Measurement		Indicators and Measurement	
Health Education 1 of 2 **Gained Knowledge** *HOIUW Benchmark:* 85% of clients will demonstrate knowledge gain in subject areas addressed.	**Health Education 2 of 2** **Positive Behavior Change** *HOIUW Benchmark:* 65% of clients from #1 will demonstrate positive behavior change for health improvement.	**Crisis Services 1 of 2** **Crisis Intervention** *HOIUW Benchmark:* 95% of clients will receive services to minimize further trauma within 24 hours.	**Crisis Services 2 of 2** **Coordinated Service Efficiency** *HOIUW Benchmark:* 80% of clients from #1 will experience crisis resolution through coordination of follow-up services.